Optometrists
An employment guide for newcomers to British Columbia
1. What Would I Do?

Optometrists examine eyes, prescribe and fit eyeglasses and contact lenses. Duties may include:

- examine patients' eyes, conduct tests and use ophthalmoscopes, biomicroscopes and other specialized instruments to assess visual health
- prescribe treatment (excluding surgery) to maintain, improve and correct vision and other visual disorders
- prescribe and fit eyeglasses and contact lenses
- advise patients on contact lens use and care, visual hygiene, preventive care and maintenance, lighting arrangements, working distances and safety factors
- refer patients to ophthalmologists or other physicians and surgeons for treatment of optical or other diseases or conditions
- some optometrists may specialize in fitting visual aids for people who are partially blind, fitting contact lenses or correcting special vision problems.

More information:

- WorkBC Career Profile for Optometrists
  https://www.workbc.ca/Job-Seekers/Career-Profiles/3121
2. Am I Suited For This Job?

**Optometrists should be:**
- able to work independently
- patient
- good with people

**they should have:**
- good communication skills
- some business training

Optometrists work in offices and treatment rooms; some may work evenings and weekends

**Sources:**
- WorkBC Career Profile for Optometrists
  https://www.workbc.ca/Job-Seekers/Career-Profiles/3121
- Career Cruising database (Profile for ‘Optometrist’)  
  http://www.vpl.ca/digital-library/career-cruising

3. What Are The Wages And Benefits?

*WorkBC* reports that in British Columbia the *median* annual salary for Optometrists is approximately $78,579.

*JobBank Canada* lists annual salaries for BC’s regions where Optometrists can expect to make:

<table>
<thead>
<tr>
<th>Location</th>
<th>Low</th>
<th>Median</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Columbia</td>
<td>22,002</td>
<td>78,464</td>
<td>145,093</td>
</tr>
<tr>
<td>Cariboo Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Kootenay Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Lower Mainland - Southwest Region</td>
<td>22,002</td>
<td>78,278</td>
<td>242,005</td>
</tr>
<tr>
<td>Nechako Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>North Coast Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Northeast Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Thompson–Okanagan Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Vancouver Island and Coast Region</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Table from Job Bank Canada Wage Report http://www.jobbank.gc.ca/home-eng.do?lang=eng
Salaried optometrists generally receive benefits, including paid sick days and vacation time, dental coverage, and a pension plan. Self-employed optometrists must provide their own benefits.
Sources:
- **WorkBC Career Profile for Optometrists**
  https://www.workbc.ca/Job-Seekers/Career-Profiles/3121
- **Career Cruising** database (Profile for 'Optometrist')
  http://www.vpl.ca/digital-library/career-cruising

### 4. What Is The Job Outlook In BC?

**WorkBC** provides regional employment outlooks for two regions:
- **Vancouver:**
  projecting 2.4% average annual employment growth for 2015-2025 with 170 job openings
- **Thompson Okanagan:**
  projecting 1.7% average annual employment growth for 2015-2025 with 60 job openings

**JobBank Canada** reports that for the 2016-2018 period, the employment outlook is expected to be good for Optometrists (NOC 3121) in British Columbia.
Employment growth is expected to be strong although a small number of people are expected to retire. This occupation has recently experienced low levels of unemployment.

Sources:

- **WorkBC Career Profile for Optometrists**
  [https://www.workbc.ca/Job-Seekers/Career-Profiles/3121](https://www.workbc.ca/Job-Seekers/Career-Profiles/3121)


### 5. How do I become an Optometrist

**Education:**
- three years* of university undergraduate studies in sciences and mathematics
  (*however, most applicants for optometry programs hold a 4-year Bachelor of Science degree)

**And**
- four-year university program in optometry -- only two programs in Canada:
  - University of Waterloo, School of Optometry & Vision Science
    [https://uwaterloo.ca/optometry-vision-science/](https://uwaterloo.ca/optometry-vision-science/)
  - Université de Montréal, École d’Optométrie

**Registration / Licensing:**
In B.C. the **College of Optometrists of British Columbia** ([http://optometrybc.com/](http://optometrybc.com/)) guides and regulates all optometrists registered in British Columbia. To be licensed to practise optometry, the optometrist must complete his/her education and specialized training at a university based school of optometry, successfully pass a national exam (the ‘jurisprudence examination’) and become registered [“licensed”] with the College of Optometrists of BC

- **College of Optometrists of BC**
Internationally Trained Optometrists:
You are required to successfully complete the International Optometric Bridging Program (IOBP) at the University of Waterloo. For more information see:

- **College of Optometrists of BC**
- **University of Waterloo, International Optometric Bridging Program**
  [https://uwaterloo.ca/international-optometric-bridging-program/](https://uwaterloo.ca/international-optometric-bridging-program/)
- **Canadian Association of Optometrists**
  [https://opto.ca/optometric-bridging-program](https://opto.ca/optometric-bridging-program)

Sources:

- **WorkBC Career Profile for Optometrists**
  [https://www.workbc.ca/Job-Seekers/Career- Profiles/3121](https://www.workbc.ca/Job-Seekers/Career- Profiles/3121)

### 6. How Do I Find A Job?

**Where would I work?**

- work in private practice, clinics and community health centres
- department or optical stores, hospitals, or manufacturers of safety glasses
- may work in partnerships with other optometrists or ophthalmologists

Upon graduation optometrists work as associates in an existing practice before buying in as partners, buying another practice or setting up a new practice. Established optometrists usually work in private practice and own or co-own their practices. They may also own or work from more than one location, known as “satellite” offices.
Finding Advertised Jobs

Jobs are advertised in a variety of sources including newspapers, magazines and online job sites.

Local Newspapers

You can look at the Vancouver Sun & The Province at Vancouver Public Library for free. Check the job postings daily, the careers section in the Vancouver Sun on Wednesdays and Saturdays and, in The Province on Sundays.

Online Job Postings

- **BC Doctors of Optometry, ‘Optomart’**
  
  [https://members.optometrists.bc.ca/bcao/BCAOMember/BCAOMember/Optomart/looking_for_employment.aspx](https://members.optometrists.bc.ca/bcao/BCAOMember/BCAOMember/Optomart/looking_for_employment.aspx) [Doctors of Optometry seeking employment in British Columbia]
  
  [https://members.optometrists.bc.ca/bcao/BCAOMember/optomart/BCAOMember/Optomart/optomart.aspx](https://members.optometrists.bc.ca/bcao/BCAOMember/optomart/BCAOMember/Optomart/optomart.aspx) [provides Practice Opportunities within Lower Mainland and outside Lower Mainland]

- **Canadian Association of Optometrists – CAO**
  
  [https://opto.ca/cao-job-listing](https://opto.ca/cao-job-listing)

- **Jobs4ECPs**
  
  [http://www.jobs4ecps.ca/](http://www.jobs4ecps.ca/)

- **Indeed.ca**
  
  [http://ca.indeed.com/advanced_search](http://ca.indeed.com/advanced_search)
  
  
  [https://ca.indeed.com/Eye-Optometry-jobs-in-British-Columbia](https://ca.indeed.com/Eye-Optometry-jobs-in-British-Columbia)

- **Neuvoo**
  

- **WorkBC**
  
  [https://www.workbc.ca/JobSeekers/SearchResults.aspx](https://www.workbc.ca/JobSeekers/SearchResults.aspx)
**Finding “Hidden Jobs”**

Many job vacancies are not advertised. The resources below will help you with finding jobs in this “hidden” job market.

**Using Directories to Create a List of Potential Employers**

You can use directories to produce lists of employers who are in this industry. Contact them directly to find out if they’re hiring.

- **BC Doctors of Optometry (BC Association of Optometrists)**
  [http://bc.doctorsofoptometry.ca/find-a-doctor](http://bc.doctorsofoptometry.ca/find-a-doctor)
- **College of Optometrists of British Columbia**
- **Reference Canada**

Click on “Start Search” beside Canadian Businesses, then select the “Advanced Search” button. Select both "Keyword/SIC/NAICS" under Business Type and "City" under Geography. In the top search box enter “optometrist” and click SEARCH. Select the appropriate headings, e.g. “optometrists OD”. Lower down, select the Province, choose the cities, and click the "View Results" button.

**NOTE:** You can access this database from a Library computer. If you are using a computer from outside the Library, you will need a Vancouver Public Library card to login to this database. After clicking on the database name, you will be asked to enter your library card number and PIN (usually last four digits of your telephone number).

**Networking, Volunteering and Temporary Agencies**

Many positions are filled by people who have been recommended by someone they know. Networking, working as a volunteer or registering with a temporary employment agency are good ways of helping you find jobs and meet people in your industry.
Volunteer opportunities

- Volunteer BC
  [http://www.volunteerbc.bc.ca/](http://www.volunteerbc.bc.ca/)

- GoVolunteer.ca
  [http://govolunteer.ca/](http://govolunteer.ca/)

- Third World Eye Society Canada – TWECS
  a local BC chapter of VOSH - Volunteer Optometric Services to Humanity
  [http://www.twecs.ca/eyecareprojects.php](http://www.twecs.ca/eyecareprojects.php) [primarily sponsors eye health care projects outside Canada]
  [http://www.twecs.ca/eyeglassrecycling.php](http://www.twecs.ca/eyeglassrecycling.php) [local individuals needed to recycle eyeglasses]

Volunteering in Health Care Facilities

The following organizations accept volunteers in hospitals, residential care facilities, adult day centres, and other community settings.

- Vancouver Coastal Health

- Fraser Health Authority

- Providence Health Care
  [http://www.providencehealthcare.org/volunteers](http://www.providencehealthcare.org/volunteers)

For additional tips see:
7. Applying for a Job

In Canada, employers usually expect to receive a resume and a cover letter that identifies the position you are applying for and summarizes your experience. Use the library catalogue, http://vpl.bibliocommons.com/ to find books on writing resumes and cover letters specific to your industry.

For more information see:

- Writing Resumes and Cover Letters
  Go to http://skilledimmigrants.vpl.ca
  [Search Writing Resumes and Cover Letters]

8. Where Can This Job Lead?

With experience, optometrists may progress to Associate Optometrist and potentially to owner of an optometric practice.

Source:

- Career Cruising database (Profile for ‘Optometrist’)
  http://www.vpl.ca/digital-library/career-cruising


- College of Optometrists of British Columbia
  http://optometrybc.com/
- Canadian Association of Optometrists – CAO
  https://opto.ca/
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- BC Doctors of Optometry
  http://bc.doctorsofoptometry.ca/
  https://opto.ca/becoming-a-doctor-of-optometry

- University of Waterloo Optometry & Vision Science: Careers in Optometry
  https://uwaterloo.ca/optometry-vision-science/future-optometry-students/about-optometry-program/careers-optometry

Questions? Please ask the Information Staff at the Central Library or telephone 604-331-3603.

Please note that the information in this guide is also available online through the Skilled Immigrant InfoCentre website at http://skilledimmigrants.vpl.ca/.