

Carpenters & Cabinetmakers

An employment guide for newcomers to British Columbia



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Carpenters (NOC 7271) and Cabinetmakers (NOC 7272)

Carpenters may also be called:

- apprentice carpenter
- carpenter-joiner
- finish carpenter
- journeyman/woman carpenter
- maintenance carpenter
- rough carpenter
- stair builder-carpenter

Cabinetmakers may also be called

- cabinetmaker apprentice
- custom wood furniture maker
- furniture cabinetmaker
- joiner

1. What Would I Do?

As a **carpenter**, you construct, erect, install, maintain and repair structures and components of structures made of wood, wood substitutes, lightweight steel and other materials.

As a **cabinetmaker**, you use a variety of woods and laminates to construct and repair wooden cabinets, furniture, fixtures and related products.

As a **carpenter**, your duties can include:

- read blueprints, sketches and drawings to lay out the project

- measure and cut lengths of wood, wood substitutes, lightweight steel and other materials
- assemble the frames of buildings using nail guns
- build foundations, install floor beams, lay sub-flooring and erect walls and roof systems
- fit and install trim items, such as doors, stairs, moulding and hardware

As a ***cabinetmaker*** your duties can include:

- read drawings and specifications, and prepare patterns and layouts
- operate woodworking machines, such as power saws, jointers, mortisers and shapers, and use hand tools to cut, shape and form parts and components
- trim joints and fit parts together to form a complete unit using glue and clamps and reinforce joints using nails, screws or other fasteners
- sand wooden surfaces and apply veneer, stain or polish to finished products

More information:

WorkBC Career Profiles for:

- ***Carpenter*** <http://www.workbc.ca/Job-Seekers/Career-Profiles/7271>
- ***Cabinetmaker*** <http://www.workbc.ca/Job-Seekers/Career-Profiles/7272>

2. Am I Suited For This Job?

Carpenters and cabinetmakers:

- *are able to work well with their hands*
- *solve math problems quickly and accurately*
- *must be physically fit*
- *must have good hand-eye coordination, and communication skills*

Cabinetmakers *also need a good eye for selecting and joining materials and be able to visualize a pleasing finished product*

Carpenters may work indoors or outdoors; the environment is often noisy or dirty. Carpenters must take appropriate safety precautions when lifting materials, working from heights and working with equipment and tools.

Cabinetmakers work indoors in factories or woodworking shops; these are usually dusty and noisy and expose workers to wood finishing products and glues that may contain dangerous chemicals and fumes.

Sources:

- Career Cruising (profiles for ‘carpenter’ and ‘cabinetmaker’)
<http://www.vpl.ca/digital-library/career-cruising>
 Available from the VPL Digital Library | Explore our Digital Library page
- WorkBC Career Profiles
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7271>
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7272>

3. What Are The Wages And Benefits?

In British Columbia, the average median salary for carpenters is \$53,183 and for cabinetmakers is \$42,192. This amount will increase if you can find year-round, full-time work. Your wages are affected by location, employer, and the amount of work you can find each year, your level of skill and qualifications. Wages are higher in some areas of the country than in others.

In BC’s regions, *carpenters* can expect to make:

Carpenters, NOC 7271 Hourly Wages

Location	Wage (\$/hr)		
	Low	Median	High
British Columbia	16.00	25.00	35.00
Cariboo Region	16.00	25.00	35.00
Kootenay Region	16.00	25.00	35.00
Lower Mainland - Southwest Region	16.00	27.00	35.00
Nechako Region	17.75	25.00	35.00
North Coast Region	16.00	25.00	35.00
Northeast Region	20.00	25.00	35.00
Thompson–Okanagan Region	N/A	N/A	N/A
Vancouver Island and Coast Region	16.00	25.00	35.00

Table from Job Bank Wage Report <http://www.jobbank.gc.ca/home-eng.do?lang=eng>

Cabinetmakers can expect to make:

**Cabinetmakers, NOC 7272
 Hourly Wages**

Location	Wage (\$/hr)		
	Low	Median	High
British Columbia	15.00	20.00	28.29
Cariboo Region	N/A	N/A	N/A
Kootenay Region	N/A	N/A	N/A
Lower Mainland - Southwest Region	14.00	19.00	28.00
Nechako Region	N/A	N/A	N/A
North Coast Region	N/A	N/A	N/A
Northeast Region	N/A	N/A	N/A
Thompson--Okanagan Region	15.00	21.00	30.60
Vancouver Island and Coast Region	16.00	22.00	28.74

Table from Job Bank Wage Report <http://www.jobbank.gc.ca/home-eng.do?lang=eng>

Wages and benefits for **unionized carpenters** are negotiated by union representatives. Benefits may include paid sick days, vacation time, and dental coverage. Full-time **cabinetmakers** usually receive benefits such as paid sick days, vacation time, and dental coverage. Self-employed cabinetmakers must provide their own benefits.

Sources:

- Career Cruising (profiles for 'carpenter' and 'cabinetmaker')
<http://www.vpl.ca/digital-library/career-cruising>
 Available from the VPL Digital Library | Explore our Digital Library page
- WorkBC Career Profiles
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7271>
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7272>

4. What Is The Job Outlook In BC?

BuildForce Canada (the Canadian Construction Sector Council) predicts these changes in the Residential and Non-Residential construction sectors in BC

- demand for **non-residential** construction hiring should increase by 20 percent and then continue to rise to a peak in 2021

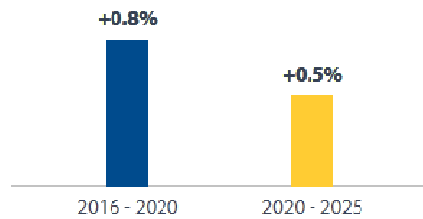
- the pace of **residential construction** activity is expected to recede in 2018 as many large condo projects near completion; decline in activity is expected to extend through 2024 in line with slowing population growth and lower household formations.

JobBank Canada forecasts that the employment outlook will be fair for both **Carpenters** and **Cabinetmakers** in British Columbia for the 2017-2019 period. Employment growth will lead to a moderate number of new positions.

Employment Outlook for Carpenters and Cabinetmakers

Employment Outlook Carpenters NOC 7271

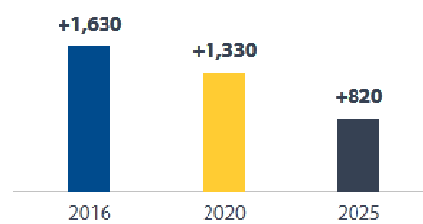
Forecasted average annual employment growth rate



Source: B.C. Labour Market Outlook

Job openings

10 year expected job openings: **10,260**



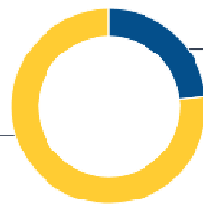
Source: B.C. Labour Market Outlook

Composition of job openings

Replacement of retiring workers:

76.2%

7,820 openings



New jobs due to economic growth:

23.8%

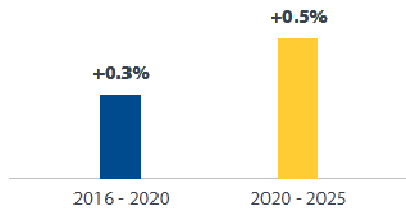
2,440 openings

Source: B.C. Labour Market Outlook

Chart from WorkBC

Employment Outlook Cabinetmakers

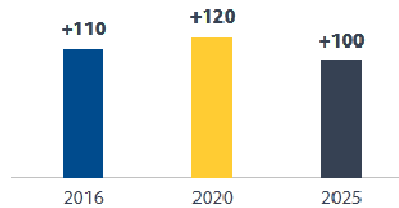
Forecasted average annual employment growth rate



Source: B.C. Labour Market Outlook

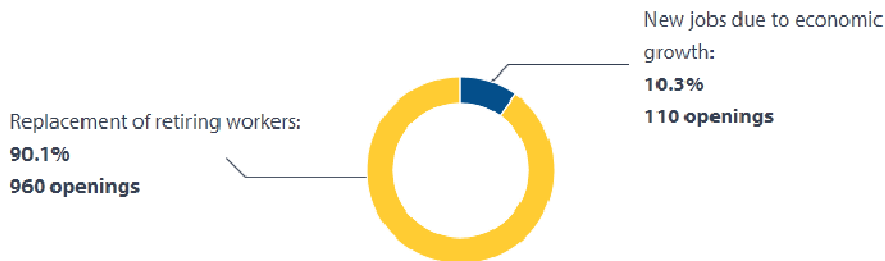
Job openings

10 year expected job openings: **1,070**



Source: B.C. Labour Market Outlook

Composition of job openings



Source: B.C. Labour Market Outlook

Chart from WorkBC

Sources:

- WorkBC Career Profiles
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7271>
<http://www.workbc.ca/Job-Seekers/Career-Profiles/7272>
- BuildForce Canada
<http://www.buildforce.ca/en/products/2018-construction-and-maintenance-looking-forward-highlights-reports>
- JobBank Canada
<http://www.jobbank.gc.ca/home-eng.do?lang=eng>

5. How Do I Become A Carpenter or Cabinetmaker?

In British Columbia, trade certification for carpenters and cabinetmakers is available, but not mandatory.

Completion of secondary school is usually required and you can find employment as a carpenter or cabinetmaker without formal training. However, most employers prefer to hire applicants who have completed a four year apprenticeship program and gained certification through BC's Industry Training Authority (<http://www.itabc.ca>).

Apprenticeship involves both classroom studies and on-the-job training under the supervision of a certified tradesperson, called a journeyman.

To obtain a Certificate of Qualification as a carpenter or cabinetmaker, you also write the Interprovincial Exam to qualify for the Interprovincial Standards' Red Seal. With a Red Seal, you can work in this trade anywhere in Canada.

If you have significant work experience in the trade but have never been certified in Canada, you may apply to **challenge** the certification. Being approved to challenge means that if you meet the criteria for your trade, you will not be required to go through the full program. Instead, you are allowed to become certified by writing and passing the final exam(s).

For more information about apprenticeship programs and certification see:

- **Industry Training Authority BC**
 - **Carpenters**
<http://www.itabc.ca/program/carpenter>
 - **Cabinet Makers**
<http://www.itabc.ca/program/cabinet-maker-joiner>

- **Red Seal Program**

<http://www.red-seal.ca/>

6. How Do I Find A Job?

Where would I work?

Carpenters work in:

- *construction companies*
- *carpentry contractors*
- *maintenance departments of factories, plants*

Cabinetmakers work in:

- *furniture manufacturing or repair companies*
- *construction companies*
- *cabinetmaking contractors*

Finding Advertised Jobs

Jobs are advertised in a variety of sources including newspapers, magazines and online job sites.

Local Newspapers

You can look at the *Vancouver Sun* & *The Province* at Vancouver Public Library for free. Check the job postings and careers section and also the online versions at:

<http://www.workopolis.com/jobsearch/whitelabel/vancouversun/home/>

<http://www.workopolis.com/jobsearch/whitelabel/theprovince/home/>

Job White Pages

Available in print at the Central Library or online at

JOB Freeway.com

<http://www.vpl.ca/digital-library/jobfreewaycom>

Available from the VPL Digital Library | Explore our Digital Library page

NOTE: Access at VPL locations only

Online Job Postings

- **SteelToeJobs.com**
<https://steeltoejobs.com/>
- **Construction Job Centre**
<http://www.constructionjobcentre.ca/>
- **BC Regional Council of Carpenters**
<http://bcrc.ca/member-info/job-board-grid/>
- **BCJobs.ca**
<http://www.bcjobs.ca/>
- **Indeed.com**
http://ca.indeed.com/advanced_search
- **Neuvoo.ca**
<http://neuvoo.ca>
- **BC JobConnect**
<https://www.bcjobconnect.ca> **must have permanent resident number**
newcomers can post their skills, education and work experience to BC employers looking for workers
- **WorkBC Job Postings**
<http://www.workbc.ca/Job-Seekers.aspx>
- **Job Bank**
<https://www.jobbank.gc.ca/findajob>

Finding “Hidden Jobs”

Many job vacancies are not advertised. The resources below help you with finding jobs in this “hidden” job market.

Using Directories to Create a List of Potential Employers

You can use company directories to produce lists of employers who employ carpenters and cabinetmakers in Vancouver or the Lower Mainland. Contact them directly to find out if they’re hiring.

- **British Columbia Construction Association Directories**
<https://www.bccasn.com/membership/member-directory/>

- **BC Road Builders and Heavy Construction Association Members List**
<http://www.roadbuilders.bc.ca/members.php>
- **Greater Vancouver Home Builders Association Directory**
<https://gvhba.org/find-a-professional/>
- **Reference Canada**
<http://www.vpl.ca/digital-library/reference-canada>
Click on "Start Search" beside Canadian Businesses, then select the "Advanced Search" button. Select both "Keyword/SIC/NAICS" under Business Type and "City" under Geography. In the top search box enter "carpenters" OR "cabinets" and click LOOKUP. Select the appropriate headings. Lower down, select the Province, choose the cities, and click the "View Results" button.
Available from the VPL Digital Library | Explore our Digital Library page

NOTE: You can access this database from a Library computer. If you are using a computer from outside the Library, you will need a Vancouver Public Library card to login to this database. After clicking on the database name, you will be asked to enter your library card number and PIN (usually last four digits of your telephone number).

Networking, Volunteering and Temporary Agencies

Many positions are filled by people who have been recommended by someone they know. Networking, working as a volunteer or registering with a temporary employment agency are good ways of helping you find jobs and meet people in your industry.

Networking and the Hidden Job Market:

When looking for work, be sure to talk to friends, relatives and neighbours. They may know someone who is hiring! Working as a volunteer, attending events, and joining clubs and associations are good ways to gain "Canadian experience." They are also good ways to meet people to learn about the local job market.

Volunteer opportunities

- **Habitat for Humanity**

Volunteer at Habitat ReStores or Habitat Construction Sites

<https://www.habitatgv.ca/applytovolunteer/>

- **Volunteer BC**

<http://www.volunteerbc.bc.ca/>

Temporary Agencies

- **Embers Staffing Solutions – NonProfit - Construction Staffing**

Eastside Movement for Business & Economic Renewal Society,

<https://www.embersvancouver.com/staffing-solutions/>

For additional tips see:

- **Networking for Employment**

Go to <http://skilledimmigrants.vpl.ca>

[Search Networking for Employment]

- **Getting Canadian Work Experience**

Go to <http://skilledimmigrants.vpl.ca>

[Search Getting Canadian Work Experience]

7. Applying for a Job

In Canada, employers usually expect to receive a resume and a cover letter that identifies the position you are applying for and summarizes your experience.

Use the library catalogue, <http://vpl.bibliocommons.com/> to find books on writing resumes and cover letters specific to your industry.

For more information see:

- **Writing Resumes and Cover Letters**

Go to <http://skilledimmigrants.vpl.ca>

[Search Writing Resumes and Cover Letters]

8. Where Can This Job Lead?

Carpenters can move into supervisory positions, such as foreman or construction superintendent. They may also become self-employed and work as contractors or subcontractors.

Cabinetmakers can advance to supervisory positions or start their own businesses.

9. Where Can I Find More Information?

- **STEP**

<http://www.stepbc.ca/>

STEP is a no-fee employment program that helps immigrants get jobs in the construction industry

- **Immigrants in Trades Training. Industry Training Authority**

<http://www.itabc.ca/immigrants-trades/overview>

- **Careers in Construction**

<http://www.careersinconstruction.ca/en/careers/career-finder>

- **BC Construction Association**

<https://www.bccassn.com/jobs-&-careers/>

- **Greater Vancouver Home Builders Association GVHBA**

<https://gvhba.org/resources/builder-resources/careers-in-construction/>

- **Learn More About Working in BC and Canada**

Go to <http://skilledimmigrants.vpl.ca>

[Search Learn More About Working in BC and Canada]

***Questions? Please ask the Information Staff at the Central Library or
telephone 604-331-3603.***

*Please note that the information in this guide is also available online through the
Skilled Immigrant InfoCentre website at <http://skilledimmigrants.vpl.ca/>.*